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Central Organisation ECHS
Adjutant General's Branch
IHQ of MoD (Army)
Thimmaya Marg
Near Gopinath Circle
Delhi Cantt -110010

B/49760/AG/ECHS/R/2025

03 Jun 2025

PD ECHS Navy
IHQ of MoD

Dte of Air Veterans
Air HQ (Subroto Park)

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All Comd HQs (A/ ECHS)

**INELIGIBILITY OF CONTRACTUAL STAFF EMPLOYED
AT ECHS POLYCLINICS**

1. Further to the fwg:-
 - (a) CO ECHS letter No B/49760/AG/ECHS/R/2017 dt 22 Dec 2017.
 - (b) CO ECHS letter No B/49760/AG/ECHS/R/2019 dt 17 Jan 2019.
 - (c) CO ECHS letter No B/49760/AG/ECHS/R/2023 dt 03 Jan 2023.
2. Queries are being frequently recd from various Fmn HQs regarding norms which makes contractual employees at ECHS Polyclinics ineligible for further employment.
3. To ensure avlb of max No of skilled candidates for emp and to mitigate the manpower issues at ECHS Polyclinics, the existing norms/ conditions has been re-analysed as under: -

Ser No	Condition of Ineligibility	Pd of Ineligibility	
		Existing	Revised
(a)	Termination from appt (Disciplinary grnds, violation of MoA and absence exceeding 60 days)	Permanent	Permanent (for both ESM & Civ).
(b)	'Not Recommended' in Appraisal Report due to professional incompetence/ misconduct.	Permanent	12 months after completion of the contractual pd. (for both ESM & Civ).
(c)	'Unwilling to join duty after issue of appt letter (for initial tenure only)'	36 months from the date of unwilling	12 months from the date of unwilling (for both ESM & Civ).
(d)	Resignation from appt post joining	12 months after completion of the concluding day of the contract.	12 months after completion of the concluding day of the contract. (Unwillingness for second year extn post completion of initial tenure not to be treated as resignation). Applicable for both ESM & Civ.

Ser No	Condition of Ineligibility	Pd of Ineligibility	
		Existing	Revised
(e)	Resignation from appt due to Unforeseen circumstances duly giving one month adv notice(spouse posting, re location of house, Med emergency including self, spouse, parents & children)	12 months	Upto the completion of existing contract pd.
(f)	Serving offrs holding appts of SO/ OIC ECHS at any HQ.	12 months from the dt of superannuation	12 months from the dt of superannuation (for ESM only)
(g)	Candidates working with ECHS empanelled hosp/ Med Institutions/ Labs	12 months from the dt leaving the appt.	12 months from the dt leaving the appt (for both ESM & Civ).
(h)	Candidates providing misinformation wrt prev ineligibility at Para 6(a) to (f) during interview.		12 months after completion of the concluding day of the contract. Applicable for both ESM & Civ)

4. This policy letter will be come into effect from next manning year only, i.e from **01 Oct 2025** onwards and will supersede the ineligibility criteria promulgated vide letters under ref. HQs Comd are requested to issue necessary dirns to Fmns under respective AoR to fwd updt ineligible list by **31 Aug 2025** as per revised criteria for further updt of central list of ineligible candidates.

5. Candidates who will become eligible as on 01 Oct 2025, may appear before the selection board prior to the date, if the appt is from 01 Oct 2025 onwards for the post.

6. For info and compliance please.


(PK Mishra)
Col
Dir (Ops & Coord)
for MD ECHS

Copy to:-

All Stn Cell/Stn HQs }
All RCs ECHS }

- For info and necessary action please.

Internal:-

S & A Section

- for info and further upload to ECHS Website please.